REQUEST FOR EXPRESSIONS OF INTEREST

CONSULTING SERVICES – INDIVIDUAL CONSULTANT

**Republic of Serbia**

**Improving Public Finance management for the Green Transition**

**No. P175655**

**Assignment Title:** Consultant for Strengthen institutional capacity for performance management (part time); two (2) consultants

**Reference No.: SER-IPFMGT-IC-CS-23-01**

The Republic of Serbia has received financing from the World Bank and the Agency Francaise de Development (AFD) for implementation of the Improving Public Financial Management for the Green Transition Operation Project (IPFMGT) and intends to apply part of the proceeds for consulting services.

IPFMGT in the Republic of Serbia is a four-year Operation which aims to help the Government of the Republic of Serbia in strengthening its capacity to manage public finances and implement green investments. IPFMGT will improve core Public Finance management functions and institutional capabilities needed for Serbia’s fiscal resilience and green transition. Key implementing institutions besides the Ministry of Finance are the Ministry of Environmental Protection, the Republic Property Directorate, the Public Policy Secretariat, and the Public Procurement Office.

The main objectives of this consultancy are to enhance the organization's program budgeting capacity with special attention to key performance indicators related to expenditure efficiency, environmental impact, and gender-specific aspects of performance.

**The scope of work of the Consultant will be as follows:**

The consultants’ scope of work will include, but not be limited to, the following:

* Conduct a comprehensive needs assessment to identify the organization's existing gaps and weaknesses in integrating performance indicators on expenditure, efficiency/effectiveness, environmental impact, and gender-specific outcomes into the program budgeting process.
* Design and deliver specialized training programs, workshops, and capacity-building sessions for relevant staff to enhance their knowledge and understanding of program budgeting, performance indicators, and their relationship to environmental and gender-specific outcomes.
* Collaborate with relevant stakeholders to develop a set of key performance indicators (KPIs) specifically tailored to measure expenditure efficiency, environmental impact, and gender-specific outcomes for selected program areas.
* Assist in the integration of the identified KPIs into the program budgeting process, ensuring alignment with organizational objectives and strategic goals.
* Design a monitoring and reporting framework that enables regular assessment of program performance against established KPIs, allowing for informed decision-making and accountability.

**The Consultant shall have the following qualifications and experience:**

* Advanced university degree (preferably Master’s degree)
* Minimum of 8 years of relevant experience in public financial management and performance budgeting in a role of key expert.
* Strong analytical skills and the ability to synthesize complex information into practical guidelines.
* Relevant experience with projects of international financial institutions will be considered an advantage.
* Previous experience in development of methodology for program budgeting and methodology for reporting on program performance.
* Excellent knowledge of written and spoken English.
* Excellent knowledge of written and spoken Serbian would be an advantage.

The Terms of Reference for the above referenced consulting services are posted on the website of the Ministry of Finance, <https://mfin.gov.rs/dokumenti2/oglasi>.

Central Fiduciary Unit of the Ministry of Finance now invites eligible individual consultants to indicate their interest in providing the above services. Interested consultants must provide Cover letter, and CV representing description of similar assignments, experience in similar conditions and availability of appropriate skills (scanned diplomas to be sent with CV).

The evaluation criteria for the assignment are as follows:

• Specific Experience relevant to the Assignment (60 Points)

• Qualifications and Competence relevant to the Assignment (40 Points)

The attention of interested Consultants is drawn to paragraph 3.14, 3.16 and 3.17 of the ***World Bank’s Procurement Regulations for IPF Borrowers – Procurement in Investment Project Financing Goods, Works, Non-Consulting and Consulting Services (July 2016, revised November 2017, August 2018*** ***and November 2020)*** (“the Regulations”) setting forth the World Bank’s policy on conflict of interest.

A Consultant will be selected in accordance with the *Open Competitive Selection of Individual Consultants* as set out in the Regulations. The type of contract will be time-based contract.

Further information can be obtained at the address below during office hours 09:00 to 15:00 hours.

Expressions of interest **in English language** must be delivered in a written form to the email below, by **October 13, 2023, 12:00 hours, noon**, local time.

Interested consultants must provide **Cover Letter** (**name and reference number of the assignment to be indicated in the email**) and **CV** representing description of similar assignments, experience in similar conditions and availability of appropriate skills (**scanned diplomas to be sent with CV**).

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| **Contact:** | **E–mail:** | **Address:** |
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