

REQUEST FOR EXPRESSIONS OF INTEREST CONSULTING SERVICES – INDIVIDUAL CONSULTANT

Republic of Serbia

**CATALYZING LONG TERM FINANCE THROUGH CAPITAL MARKET PROJECT
(CMDP)**

Project ID No. P176069

Assignment Title:

**ENVIRONMENTAL AND SOCIAL SPECIALIST- POST ISSUANCE REVIEW, Reference
No. SER-CMDP-IC-CS-25-40**

The Republic of Serbia has received a financing in the amount of US\$ 30,000,000 equivalent from the World Bank toward the cost of the CMDP Project, and it intends to apply part of the proceeds to payments for consulting services to be procured under this project.

The scope of work:

The Environmental and Social Specialist's primary responsibility within the Project Implementation Unit (PIU) will be coordination and management of actions, procedures and plans to ensure full compliance with World Bank's ESF, EU E&S standards, and Serbian regulations in the period following bond issuance, in line with the project's POM. Key responsibilities include site visits, preparing E&S reports, addressing non-compliance and developing corrective action plans to manage environmental and social risks throughout the Project.

The scope of work of the Environmental and Social Specialist responsible for the post issuance review shall include, but will not be limited to the following:

- Confirm compliance with World Bank ESF standards and European Union E&S standards through regular review and visits, as per risk categorization of supported entity's activities, in line with the environmental and social aspects of the project's POM.
- Identify and report changes in the project risk profile and unforeseen E&S impacts, especially negative ones like E&S incidents, complaints and public allegations related to E&S compliance
- Preparation of semi-annual progress reports on ESIA/ESMP implementation
- Conducts required on-site visits if applicable, following a model of semi-annual on-site visits for initial high-risk and substantial projects, annual or more frequent (if needed) visits for moderate to low-risk projects and trigger-based visits if E&S concerns are raised
- Preparation of annual E&S compliance reports as well as ad-hoc E&S reports (if concerns are identified) based on reports submitted by the corporates
- Immediate conduct of a compliance assessment if concerns are raised, to determine their severity, and notification of the PIU and World Bank
- Preparation of and supporting the PIU on getting agreement with the Bond issuer, on time-bound corrective E&S action plan, the content of which would be publicly available if the E&S incident is affecting the public, the environment and/or endangering the Bank's reputation in any way

- Other duties and tasks to enable the Project to meet the environmental and social requirements within the legal framework of the Republic of Serbia and in accordance with the WB Environmental and Social Framework (ESF) and the ESP of the project's POM.

The Environmental and Social Specialist will provide part –time services for the life of the Project, i.e. until August 31, 2028. It is estimated that the inputs of the Consultant will be up to 10 days per month over the Contract period.

Required qualifications and skills:

The Environmental and Social Specialist should possess:

- University degree in environmental engineering, environmental sciences, biology, geography, chemistry, chemical engineering, civil engineering, or other closely related natural or environmental sciences. Degrees in sociology, international development, law, psychology, or related social sciences may also be considered when combined with strong experience in environmental and social management.
- Minimum 3 years of professional experience of which minimum 3 years of experience in environmental and social risk management activities with the World Bank or any other International Finance Institution
- Experience in areas of conducting a comprehensive Environment and Social Impact Assessments and Analyses
- Work experience as environmental and/or social specialist in/with the WB funded projects and knowledge of the WB ESF policies and requirements will be considered an advantage
- Track record of successfully working with governments on environment and social safeguarding, and sustainable development agenda is preferable
- Excellent verbal and written communication skills in Serbian and English
- Excellent knowledge of MS office

The Central Fiduciary Unit (CFU) of the MoF now invites eligible Consultants to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services (scanned diplomas to be sent with CV).

The attention of interested Consultants is drawn to paragraph 3.16 and 3.17 of the ***World Bank's Procurement Regulations for IPF Borrowers – Procurement in Investment Project Financing Goods, World, Non-Consulting and Consulting Services, July 2016, revised November 2017, August 2018 and November 2020*** ("the Regulations") setting forth the World Bank's policy on conflict of interest.

A Consultant will be selected in accordance with the *Open Competitive Selection of Individual Consultants* as set out in the Regulations, article 7.36 and 7.37 "Open Competitive Selection of Individual Consultants".

The candidates will be evaluated applying the following evaluation criteria:

- Qualifications and General experience (60 Points)
- Specific Experience relevant to the Assignment (40 Points)

Further information can be obtained at the address below during office hours 09:00 to 15:00 hours.

Expressions of interest in English language must be delivered in a written form to the **e-mail addresses below, by June 16, 2025, 12:00 hours, noon**, local time.

Contact:	E-mail:	Address:
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