

REQUEST FOR EXPRESSIONS OF INTEREST CONSULTING SERVICES – INDIVIDUAL CONSULTANT

Republic of Serbia

**CATALYZING LONG TERM FINANCE THROUGH CAPITAL MARKET PROJECT
(CMDP)**

Project ID No. P176069

Assignment Title:

**ENVIRONMENTAL AND SOCIAL SPECIALIST-INITIAL SCREENING, Reference No.
SER-CMDP-IC-CS-23-12-2**

The Republic of Serbia has received a financing in the amount of US\$ 30,000,000 equivalent from the World Bank toward the cost of the CMDP Project, and it intends to apply part of the proceeds to payments for consulting services to be procured under this project.

The scope of work:

The Environmental and Social Specialist's primary responsibility within the Project Implementation Unit (PIU) will be coordination and management of the actions, procedures and management plans in full compliance with the World Bank's Environmental and Social Framework (ESF), including Stakeholder Engagement Plan (SEP), Labor Management Procedures (LMP), and the Environmental and Social Procedures (ESP), and any other environmental and social risks and impacts which may arise during Project implementation.

The scope of work of the Environmental and Social Specialist shall include, but will not be limited to the following:

- As part of the application process, screening of each potential beneficiary corporate bond issuance candidate is line with E&S procedures, requirements of the ESCP and the Project Operations Manual, and elimination of the corporates engaged in activities that are not eligible for financing under the Project.
- Keeping records of each screening form at the PIU, and incorporating copies and screening results in the regular reports submitted to the World Bank (WB).
- Identify potential social risks that may arise in the context of the project, including those related to equitable access, labor practices, stakeholder perceptions, and reputational considerations—particularly in relation to green and social bond issuance.
- Identify environmental risks related to pollution, loss of biodiversity, and related aspects in context of the project.
- Preparation of any non-compliance reports identified during initial screening (if needed) and keeping track of respective corrective responses/actions undertaken.
- Ensuring that the Project and contractor(s) hired under the Project are compliant with LMP, national employment, health and safety laws and relevant mitigation measures included in the ESMP checklist, if the preparation of the list deemed required.
- Maintaining and managing all procedures related to the proper functioning of the stakeholder and workers' grievance mechanism.
- Preparation of semi-annual Environmental and Social Performance Monitoring Reports, as required in the Environmental and Social Commitment Plan.

- Participation in the official meetings with the World Bank and assistance to the MoF and the WB with regular implementation support missions and providing contributions to the missions' work as requested by the MoF.
- Immediate communication with the Project Manager in case of any incident or accident related to or having an impact on the Project which has, or is likely to have, a significant adverse effect on the environment, affected communities, the public, or workers, and facilitation of prompt reporting on such incident or accident to the WB.
- Other duties and tasks to enable the Project to meet the environmental and social requirements within the legal framework of the Republic of Serbia and in accordance with the WB Environmental and Social Framework (ESF) and the ESP.

The Environmental and Social Specialist will provide part –time services for the life of the Project, i.e. until August 31, 2028. It is estimated that the inputs of the Consultant will be up to 10 days per month over the Contract period.

Required qualifications and skills:

The Environmental and Social Specialist should possess:

- University degree in environmental engineering, environmental sciences, biology, geography, chemistry, chemical engineering, civil engineering, or other closely related natural or environmental sciences. Degrees in sociology, international development, law, psychology, or related social sciences may also be considered when combined with strong experience in environmental and social management.
- Minimum 5 years of professional experience of which minimum 3 years of experience in environmental and social management activities
- Experience in areas of conducting a comprehensive Environment and Social Impact Assessments and Analyses
- Work experience as environmental and social specialist in/with the WB funded projects and knowledge of the WB ESF policies and requirements will be considered an advantage.
- Track record of successfully working with governments on environment safeguarding, climate change and sustainable development agenda is preferable.
- Excellent verbal and written communication skills in Serbian and English.
- Excellent knowledge of MS office

The Central Fiduciary Unit (CFU) of the MoF now invites eligible Consultants to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services (scanned diplomas to be sent with CV).

The attention of interested Consultants is drawn to paragraph 3.16 and 3.17 of the *World Bank's Procurement Regulations for IPF Borrowers – Procurement in Investment Project Financing Goods, World, Non-Consulting and Consulting Services, July 2016, revised November 2017, August 2018 and November 2020* ("the Regulations") setting forth the World Bank's policy on conflict of interest.

A Consultant will be selected in accordance with the *Open Competitive Selection of Individual Consultants* as set out in the Regulations, article 7.36 and 7.37 "Open Competitive Selection of Individual Consultants".

The candidates will be evaluated applying the following evaluation criteria:

- Qualifications and General experience (60 Points)
- Specific Experience relevant to the Assignment (40 Points)

Further information can be obtained at the address below during office hours 09:00 to 15:00 hours.

Expressions of interest in English language must be delivered in a written form to the **e-mail addresses below, by June 3, 2025, 12:00 hours, noon**, local time.

Contact:	E-mail:	Address:
To:	zorica.petrovic@mfin.gov.rs Ms. Zorica Petrovic Procurement Specialist	Ministry of Finance Central Fiduciary Unit Balkanska 53
Cc:	ljiljana.dzuver@mfin.gov.rs veljko.urosevic@mfin.gov.rs	11000 Belgrade, Serbia Tel/Fax: (+381 11) 765 2587